Minutes
September 16, 2026
UGRA Board of Directors Regular Meeting

Notice having been duly given, a Regular Meeting of the Upper Guadalupe River Authority Board of Directors was held at the Guadalupe Basin Natural Resources Center, 125 Lehmann Drive, Kerrville, Texas, at 3:01 pm on Wednesday, September 16, 2026. Bill Rector, President; Maggie Snow, Vice-President; Weir Labatt; Jonathan Letz; and Jeanne Stacy were present and constituted a quorum. President Rector announced that Maggie Snow will serve as the Secretary Pro Tem for the meeting. Also, present were: Tara Bushnoe, General Manager; Tammy Thompson, Business Manager/Assistant General Manager; Nicole Shepherd, Environmental Laboratory Manager; Shelby Taber, Natural Resources Manager; Louis Amestoy, Kerr County Lead; Karolyn Andrews, Kerr County Water Alliance; Liz Teitz, San Antonio Express News; Aaron Parsley, Texas Monthly; Mike Hughes; Tom Moser; and Lance Parisher.

President Rector led Item II. Invocation and Pledge of Allegiance.

President Rector introduced Item III. Visitors/Citizens forum. There were no comments from the audience.

President Rector introduced Item IV. Public Hearing on Proposed Tax Rate for Tax Year 2026 (FY27) and convened the hearing at 3:05 pm. There being no comments, President Rector closed the hearing at 3:05 pm.

President Rector introduced Item V. Approval of Consent Agenda. Director Labatt moved to approve the Consent Agenda which included the following items: Item V. A. Minutes

of the Regular Meeting of August 26, 2026, Item V. B. Resolution No 2026-34 authorizing the ILA Between Kerr County and UGRA for Water Quality Protection through Feral Hog Management for FY27, Item V. C. Resolution No. 2026-35 authorizing the FY27 Agreement with Riverside Nature Center for the UGRA 2nd Grade Science Day Program in an amount not to exceed $4,200, Item V. D. Resolution No. 2026-36 authorizing the FY27 Agreement with Riverside Nature Center for Guadalupe River Water Resources Educational Programs in an amount not to exceed $4,000, and Item V. E. Resolution No, 2026-37 authorizing amendments to Guadalupe Basin Natural Resources Center Facility Use Policy. Director Letz seconded the motion. There being no discussion, President Rector called for a vote. The Consent Agenda was approved by a unanimous vote.

President Rector introduced Item VI. Financial Report for the Month ended August 31, 2026. Ms. Bushnoe presented a summary of the financial report and highlighted various revenue and expense accounts. Director Labatt moved that Item VI. Financial Report for the Month ended August 31, 2026 be approved as presented. Director Snow seconded the motion. There being no discussion, President Rector called for a vote. The Financial Report for the Month ended August 31, 2026 was approved by a unanimous vote.

President Rector introduced Item VII. Presentation and Discussion of Committee Reports.

A. Executive Committee:
   - President Rector provided the following committee updates:
     - Met on September 8, 2026.
     - Reviewed items for the Board Agenda.
     - Discussed placing routine items on a Consent Agenda.
     - Summarized Ms. Bushnoe's testimony before the House of Representatives' Committee on State Affairs on September 14, 2026.

B. Outreach and Education Committee:
- Director Snow provided the following committee updates:
    - Did not meet since the last Board Meeting.
    - Staff are preparing for Town Creek Clean Up to be held on September 18, 2026.

- Ms. Bushnoe reported that the Rainwater Catchment Rebate Program has not funded any applications since the last Board Meeting. Since the beginning of the program in March 2011, a total of 756 applications have been funded for $95,231. To date in FY26, a total of 31 applications have been funded for $10,534.

C. Watershed Stewardship Committee:
- Director Labatt provided the following committee updates:
    - Met on September 3, 2026 to discuss the Emergency Watershed Protection Program with NRCS staff.
    - Deferred to Item XII. Review and Approve Natural Resources Conservation Service Emergency Watershed Protection Program Cost.

- Ms. Taber presented the Feral Hog Management Program quarterly update.

- Ms. Bushnoe reported that the Water Enhancement through Brush Management Cost Share program has not funded any applications since the last Board Meeting. Since the beginning of the program in January 2010, a total of 211 applications have been funded for $686,142 and treated approximately 16,322 acres.

D. Flood Prediction and Control Committee:
- President Rector provided the following committee updates:
    - Met on August 31, September 2, and September 16, 2026.
    - Work on the Flood Warning System will be divided into two parts: The remaining siren installations will be led by Kerr County who will contract with Waterway Engineering. UGRA will continue to receive reimbursements and pay expenditures for SB3 for both Kerr County and UGRA eligible SB3 work.
    - UGRA will continue to work with WEST Consultants to install stream and rain gauges. The data from these gauges will be retrieved by the LCRA private LTE Network and displayed on RiverHub at up to 5-minute intervals. On August 31st, the committee conducted a workshop with WEST Consultants to decide where additional stream and rain gauges should be installed. Initial evaluations of gauge sites are being accomplished by volunteers working with UGRA and our engineers.
    - Deferred to item XI. Review and Approve Task Order #2 with KISTERS North America for Continued Software Services to Support the Guadalupe River Flood Warning System.

E. Guadalupe River Conservancy:
   - Director Snow provided the following GRC updates:
     - Met September 8, 2026.
     - Accreditation process is well under way.
     - Planning session held for upcoming fiscal year.
     - GRC now has four conservation easements which are expected to close within the next four to six months.

President Rector introduced Item VIII. Presentation – Update on Texas Water Development Board Flood Management Evaluation for Small Communities Project. The following members of the public spoke on this item: Lance Parisher. Ms. Bushnoe presented an overview of how this project was selected by the Regional Flood Planning group, funded by Texas Water Development Board, and assigned to EDGE Engineering to evaluate flood risk reduction strategies for the upper Guadalupe River. A public meeting will be held in October to present the project progress to date and receive public comment. General discussion followed. As this was a presentation only, no action was taken.

President Rector introduced Item IX. Discussion and Appropriate Action – Review and Approve Selection of FY27 Employee Insurance Medical Benefits Provider and Plan. Ms. Bushnoe presented a summary of the recommended FY27 Employee Insurance Medical Benefits Provider and Plan to the Board. Director Letz moved to approve Resolution No. 2026-38 Approve authorizing the selection of FY27 Employee Insurance Medical Benefits Provider and Plan. Director Snow seconded the motion. General discussion followed. There being no further discussion, President Rector called for a vote. Resolution No. 2026-38 was approved by a unanimous vote.

President Rector introduced Item X. Discussion and Appropriate Action – Review and Approve Agreement for Maintenance and Operation of USGS Gauges in Kerr County for

FY27. Ms. Bushnoe presented a summary of the Agreement for Maintenance and Operation of USGS Gauges in Kerr County for FY27. Director Labatt moved to approve Resolution No. 2026-39 Approve authorizing the FY27 Agreement with USGS for operation and maintenance of gauges in Kerr County in an amount not to exceed $84,240. Director Snow seconded the motion. General discussion followed. There being no further discussion, President Rector called for a vote. Resolution No. 2026-39 was approved by a unanimous vote.

President Rector introduced Item XI. Discussion and Appropriate Action – Review and Approve Task Order #2 with KISTERS North America for Continued Software Services to Support the Guadalupe River Flood Warning System. Ms. Bushnoe presented a summary of the work to be completed through Task Order #2 with KISTERS North America. Director Snow moved to approve Resolution No. 2026-40 Approve Task Order #2 with KISTERS North America for Continued Software Services to Support the Guadalupe River Flood Warning System. Director Letz seconded the motion. General discussion followed. There being no further discussion, President Rector called for a vote. Resolution No. 2026-40 was approved by a unanimous vote.

President Rector introduced Item XII. Discussion and Appropriate Action – Review and Approve Natural Resources Conservation Service Emergency Watershed Protection Program Cost Participation. Ms. Bushnoe presented a summary of the Natural Resources Conservation Service Emergency Watershed Protection Program Funding and staff recommendation that the Board consider using UGRA dedicated funds for Flood Prediction and Control to fund the 25% local cost share to repair the K-7 and K-8 structures contingent

upon execution of agreements with the landowners to authorize the construction activities. Director Snow moved to approve Resolution No. 2026-41 Approve Natural Resources Conservation Service Emergency Watershed Protection Program Cost Share Participation. Director Labatt seconded the motion. General discussion followed. There being no further discussion, President Rector called for a vote. Resolution No. 2026-41 was approved by a unanimous vote.

President Rector introduced Item XIII. Discussion and Appropriate Action – Review and Approve Contract with Natural Resources Conservation Service for Emergency Watershed Protection Program Funding. Ms. Bushnoe presented a summary of the Contract with Natural Resources Conservation Service for Emergency Watershed Protection Program Funding. Director Labatt moved to approve Resolution No. 2026-42 Approve Contract with the Natural Resources Conservation Service for Emergency Watershed Protection Program Funding. Director Letz seconded the motion. General discussion followed. There being no further discussion, President Rector called for a vote. Resolution No. 2026-42 was approved by a unanimous vote.

President Rector introduced Item XIV. Discussion and Appropriate Action – Review and Adopt Fiscal Year 2027 Budget and Fund Balance Designations. Ms. Bushnoe presented a summary of the Fiscal Year 2027 Budget and Fund Balance Designations to the Board. Director Labatt moved to approve Resolution No. 2026-43 Approve adopting the FY27 Budget as depicted in Attachment A and Adopting Fund Balance Designations for FY27. Director Stacy seconded the motion. General discussion followed. There being no further

discussion, President Rector called for a vote. Resolution No. 2026-43 was approved by a unanimous vote.

President Rector introduced Item XV. Discussion and Appropriate Action – Review and Adopt Maintenance Tax Rate for the 2026 Tax Year (FY27). Ms. Bushnoe presented a summary of the Maintenance Tax Rate for the 2026 Tax Year (FY27). Director Stacy moved to approve Resolution No. 2026-44 Approve adopting the Maintenance Tax Rate for Tax Year 2026 (FY27). Director Snow seconded the motion. General discussion followed. There being no further discussion, President Rector called for a vote. Resolution No. 2026-44 was approved by a unanimous vote.

President Rector introduced Item XVI. Discussion and Appropriate Action – Review and Approve Contract with Happy State Bank for Depository Services. Ms. Bushnoe presented a summary of the Contract with Happy State Bank for Depository Services and gave Executive Committee and staff recommendation to continue with Happy State Bank as our depository for another two-year term. Director Labatt moved to approve Resolution No. 2026-45 Approve contract with Happy State Bank for depository services. Director Letz seconded the motion. General discussion followed. There being no further discussion, President Rector called for a vote. Resolution No. 2026-45 was approved by a unanimous vote.

President Rector introduced Item XVII. Discussion and Appropriate Action – Review and Authorize General Manager to Negotiate and Execute Gauge License Agreements with Landowners for Rain Gauges and Water Level Gauges. Director Snow and Ms. Bushnoe presented a summary of the License Agreements with Landowners for Rain Gauges and

Water Level Gauges. Director Letz moved to approve Resolution No. 2026-46 Approve authorizing General Manager to Negotiate Gauge License Agreements with Landowners for Rain Gauges and Water Level Gauges. Director Snow seconded the motion. General discussion followed. There being no further discussion, President Rector called for a vote. Resolution No. 2026-46 was approved by a unanimous vote.

President Rector introduced Item XVIII. Discussion and Appropriate Action – Conduct Election of FY27 Officers. President Rector presented the Nominating Committee's recommendation for slate of officers to serve from October 1, 2026 through September 30, 2027: Maggie Snow, Vice-President; Austin Dickson, Secretary; and Jeanne Stacy, Treasurer. Director Labatt moved to approve the slate of Board Officers to serve from October 1, 2026 – September 30, 2027 as presented by the Nominating Committee. Director Letz seconded the motion. There being no discussion, President Rector called for a vote. The motion to approve the slate of officers as presented by the Nominating Committee was approved by a unanimous vote.

President Rector introduced Item XIX. A. General Manager's Report. Ms. Bushnoe updated the Board on presentations and activities in which UGRA initiated or participated, investigations, staff training, meetings, Guadalupe Basin Flood Planning Group, Kerr Together Long-Term Recovery Group, and Legislative Update. President Rector introduced Item XIX. B. Business Manager's Report. Ms. Thompson updated the Board on Business operations, facility maintenance, and the EduScape. President Rector introduced Item XIX. C. Laboratory Manager's Report. Ms. Shepherd updated the board on current laboratory operations, presented lab testing metrics, and FY27 UGRA Lab price

list effective October 1, 2026. President Rector introduced Item XIX. D. Natural Resources Manager's Report. Ms. Taber presented the rainfall, streamflow, and swimability reports to the Board.

There being no further business, the meeting adjourned at 4:28 pm.

UPPER GUADALUPE RIVER AUTHORITY

William R. Rector, President
Board of Directors

ATTEST:

Maggie Snow, Secretary Pro Tem
Board of Directors